



SIXTH & I EVENT CODE OF CONDUCT

Thank you for choosing to attend a Sixth & I program, event, social gathering, or other activity held, sponsored, or affiliated with Sixth & I. To help provide a safe and productive environment for our events, this Event Code of Conduct (“Code”) establishes minimum expectations of behavior for all individuals who attend or participate in any manner in Sixth & I events, whether in person or virtually. Together, we can ensure that Sixth & I events are positive and productive for all.

Expected Conduct and Prohibited Behavior

We invite you to help us make each event a place that is welcoming and respectful to all participants. Participants are expected to conduct themselves in a professional manner, to communicate with respect and consideration for others, and to refrain from conduct that is (or may be perceived to be) harmful to other participants, themselves, Sixth & I staff, and/or third parties.

Violations of this Code include but are not limited to the following:

- Discriminatory conduct based on race, gender, gender identity or expression, age, sex, sexual orientation, disability, national origin, ethnicity, political affiliation, religion, marital status, veteran status, or any other characteristic protected by applicable law;
- Harassment, meaning unwelcome or offensive verbal, visual, or physical contact directed at any participant, talent, staff, clergy, or teachers, including conduct, comments, or images that a person would reasonably find offensive;
- Deliberate intimidation, threatening, stalking, or following;
- Inappropriate use of nudity and/or sexual images;
- Exhibiting behavior that is unruly, disruptive, or an invasion of privacy, or disregards the experience and needs of other event participants, talent, staff, or clergy;
- Actual or threatened use of any physical force or weapon of any kind against any person;
- Presenting a false identification;
- Failure to comply with directions of Sixth & I staff, event leaders and organizers, or venue or security personnel;
- Retaliation or threat of retaliation against participants, talent, staff, or clergy for reporting activity that he, she, or they reasonably believed to be in violation of this Code; and
- Knowingly and falsely reporting violations of this Code in bad faith.

This Code is not intended to be all inclusive, and there may be conduct issues that it does not specifically address. In that event, as in all others, participants are expected to follow the direction of Sixth & I staff who will take appropriate action to ensure the safety, security, and well-being of participants.

Consequences of Participant Engagement in Prohibited Conduct

Participants asked to stop any inappropriate conduct are expected to comply immediately. Sixth & I, in its sole discretion, will determine the nature of the participant conduct that warrants corrective action as well as the corrective action to be taken. Corrective action may include, without limitation, any of the following: verbal warning; expulsion from the event without a refund; bar from future Sixth & I events; and/or notifying appropriate authorities.

Reporting Unacceptable Behavior

Please promptly report any concerns about inappropriate conduct to Sixth & I staff present at the event or to Heather Moran, Chief Executive Officer, at hmoran@sixthandi.org.

If you or someone else is in immediate danger, or if you see something suspicious or would like to report a security issue or emergency, please contact venue security or local law enforcement immediately.